## Maintaining Work Process & Bolstering the Role of Work Manuals

- An internal controls consultative body created tasked with checking the work process of new units and operations
- Work manuals reviewed and the effectiveness of which improved

Work process evaluated and improved	<ul> <li>New and revised business processes reviewed, and the probability of process failures assessed by internal control councils.</li> <li>Risks reassessed pertaining to high-risk transactions and remedial plans devised.</li> <li>Risk control self-diagnosis executed.</li> <li>Operation risk levels established, and the adequacy and compliance of control procedures confirmed.</li> </ul>
Improving effectiveness of work manuals	<ul> <li>Work manual systems upgraded through standardized content offerings, screen improvements, and other continuous retooling efforts</li> <li>Work manuals reviewed and, if needed, supplemented of all departments through collaboration of department and internal control managers</li> </ul>